

# Quality, Health, Safety and Environment Policy

## Purpose and scope

The primary objective of this organization is to exceed the clients' expectations and to build solid long-term partnerships.

PROJECT1 is committed to:

- Driving our business forward by continually developing a quality, health & safety and environmental CULTURE across the organization, working together with our clients, partners and suppliers.
- Refuse to accept that delivery on time comes before Health and Safety;
- Eliminating or reducing hazards and risks by applying control measures that prevent injury or damage;

In this respect, SC PROJECT1 GENERAL CONTRACTING SRL has developed and implemented an INTEGRATED QUALITY - HEALTH - SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM, according to the requirements of SR EN ISO 9001: 2015 Standard - Quality Management Systems; Requirements, SR EN ISO 14001: 2015 - Environment Management Systems. SR EN ISO 45001: 2018 – Occupational Health and Safety Management Systems.

In addition to this, Project1 is among the first few companies in Romania to implement the Anti-Bribery management system according to ISO standard 37001:2016.

## Responsibilities

As an administrator, I assume the full responsibility for defining, implementing, certifying, maintaining and improving the integrated quality, health, safety and environment management system at all functional and executive levels within the company.

Quality-health-safety-environment policy of the company applies in all the functional and execution areas within the company, and the integrated management system adopted is mandatory for all levels of management and execution. We give our people the right information, advise, training so they know their responsibilities and are competent to work and achieve compliance with legislative requirements and meet safety & quality standards for tasks performed.

The administrator ensures that the policy in the field of quality, health, safety and environment:

- corresponds to the nature and size of the organization and regularly is reviewed when there are significant changes to the business;
- includes a commitment to continuous improvement and compliance with applicable laws and regulations, as well as with all other requirements that the organization has previously adopted;
- is documented, implemented, maintained and communicated to all staff levels and to the people who work at or visit our site.
- provide enough resources to implement this policy in full.

Reviewed and approved by the Director/ Chief Operating Officer of Project1.

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